

Equal Opportunities in Employment Monitoring

GENDER: Male Female

Date of Birth: _____

Post Title/reference: _____

First name: _____ Surname: _____

ETHNIC ORIGIN: Please circle appropriate number. Are you? :

Asian/Asian British

- 11 Asian/Asian British Bangladeshi
- 12 Asian/Asian British Indian
- 13 Asian/British Pakistani
- 14 Asian/Asian British and other Asian Background

Black/Black British

- 15 Black/Black British African
- 16 Black/British Caribbean
- 17 Black/British any other Black Background

Chinese

- 18 Chinese

Mixed Race

- 19 Mixed- White & Asian
- 20 Mixed- White & Black African
- 21 Mixed- White & Black Caribbean
- 22 Mixed- Any other Mixed Background

White

- 23 White- British
- 24 White- Irish
- 25 White- Any other White Background
- 98 Any Other
- 99 Not Known/Not Provided

If Other Please Specify: _____

NATIONALITY: Country or Origin/Citizenship: _____

HOW DID YOU HEAR ABOUT THIS JOB?: _____
I.e. enter name of the publication where the advertisement was seen.

Are you a relative, partner or close friend of any member of the staff or corporation?

Yes No

If Yes: Name _____ Relationship: _____

Disability

Note: for the purpose of the Discrimination Act 1999 a disability is considered as an impairment which affects normal day to day activity and may be physical or mental, or may relate to a progressive illness/condition.

Do you have an impairment which affects normal to day to day activity?

Yes No



Equal Opportunities

The College seeks to employ a workforce, which reflects the diverse community at large, because we value the individual contributions of all people. We will treat all employees with respect and dignity and provide a working environment free from unlawful discrimination, harassment or victimisation. To this end, within the framework of the law and best personnel practice, we are committed, wherever practicable, to achieving and maintaining a workforce, which broadly reflects the local community.

The College will not tolerate any form of behaviour or activity that discriminates on the grounds of gender, marital status, family responsibilities, sexual orientation, colour, race, nationality, religious belief, ethnicity, disability, age and unrelated criminal convictions.

No employee or job applicant should be disadvantaged or treated less favourably because of conditions or requirements which cannot be justified and the college will seek to make reasonable adjustments to its arrangements and premises with a view to avoiding any disadvantages for disabled people. Action will be taken to ensure that individuals are treated equally and fairly and that decisions on recruitment, selection, pay, training, promotion and career management and on the termination of employment are based solely on objective and job related criteria.

The College will ensure that all members of the “College Community” are not unjustifiably disadvantaged with regard to college environmental / physical access, college, publicity, marketing and admissions, student guidance, curriculum, assessment, discrimination and harassment